Coverage Period: 01/01/2023 - 12/31/2023
Coverage for: EMPLOYEE/SPOUSE| Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at <u>www.myallsavers.com</u> or by calling 1-800-291-2634. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
Important Questions		,
	\$2,000 /Individual Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this
What is the overall	\$4,000 /Family Network	<u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must
deductible?	Not Covered /Individual Out-of-Network	meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all
	Not Covered /Family Out-of-Network	family members meets the overall family <u>deductible</u> .
Aug thans as miles		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.
Are there services	Yes. Preventive care services are covered	But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>
covered before you	before you meet your <u>deductible</u> .	services without cost-sharing and before you meet your deductible. See a list of covered
meet your <u>deductible</u> ?		preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other		
deductibles for specific	No.	You don't have to meet <u>deductibles</u> for specific services.
services?		
What is the <u>out-of-</u>	For network providers \$4,000 individual /	The out-of-pocket limit is the most you could pay in a year for covered services. If you have
pocket limit for this	\$8,000 family For out-of-network providers:	other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the
plan?	Not Covered individual / Not Covered family	overall family <u>out-of-pocket limit</u> has been met.
What is not included in	Premiums, balanced-billed charges and health	
the out-of-pocket limit?	care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .
	Yes. See www.myallsavers.com or call	You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a
Will you pay less if you	1-800-291-2634 for a list of Network	provider for the difference between the provider's charge and what your plan pays (balance
use a <u>network provider</u> ?	providers.	billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some
	providers.	services (such as lab work). Check with your <u>provider</u> before you get services.
Do you pood a referred		Services (such as lab work). Offeck with your <u>provider</u> before you get services.
Do you need a <u>referral</u>	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
to see a <u>specialist</u> ?		



All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copay/</u> visit, <u>deductible</u> does not apply	Not covered	If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply e.g. surgery. Under age 19 – <u>Network</u> visits are covered at No Charge.
care <u>provider's</u> office or clinic	Specialist visit	\$75 <u>copay/</u> visit, <u>deductible</u> does not apply	Not covered	If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply e.g. surgery.
	Preventive care/screening/ immunization	No Charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Physician: 0% coinsurance	Not covered	
		Facility: 0% coinsurance		None
	Imaging (CT/PET scans, MRIs)	Physician: 0% coinsurance Facility: 0% coinsurance	Not covered	None
If you need drugs to	Tier 1 drugs	Retail: \$10 copay, deductible does not apply Mail-Order: \$25 copay, deductible does not apply Specialty: \$10 copay, deductible does not apply	Not covered	Provider means pharmacy for purposes of this section. Retail: Up to a 90 day supply. Mail-Order: Up to a 90 day supply. Specialty: Up to a 31 day supply. One retail copay applies per 31-day retail prescription.
treat your illness or condition	Tier 2 drugs	Retail: \$35 <u>copay</u> , <u>deductible</u> does not apply Mail-Order: \$88 <u>copay</u> , <u>deductible</u> does not apply Specialty: \$150 <u>copay</u> , <u>deductible</u> does not apply	Not covered	You may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated by us.

Common		What You	ı Will Pay	Limitations Everytians 9 Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
More information about prescription drug coverage is available at	Tier 3 drugs	Retail: \$75 copay, deductible does not apply Mail-Order: \$188 copay, deductible does not apply Specialty: \$350 copay, deductible does not apply	Not covered	If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any applicable copay and/or coinsurance may be applied.	
www.myallsavers.com	Tier 4 drugs	Retail: \$250 copay, deductible does not apply Mail-Order: \$625 copay, deductible does not apply Specialty: \$500 copay, deductible does not apply	Not covered	Certain drugs may have a <u>preauthorization</u> requirement. Out-of-network <u>pharmacies</u> are not covered.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Not covered	None	
surgery	Physician/surgeon fees	Physician: \$75 copay/visit, deductible does not apply Surgeon: 0% coinsurance	Not covered		
	Emergency room care	ER Physician: 0% coinsurance Facility: \$300 copay/visit and 0% coinsurance	ER Physician: 0% coinsurance* Facility: \$300 copay/visit and 0% coinsurance*	*Out-of-Network emergency services are	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	0% coinsurance*	covered at the <u>network</u> benefit level.	
	Urgent Care	Urgent Care Physician: \$50 copay/visit,* deductible does not apply Facility: \$50 copay/visit*, deductible does not apply	Not covered	*One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. If you receive services in addition to <u>urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply e.g. surgery.	
If you have a	Facility fee (e.g., hospital room)	0% coinsurance	Not covered		
hospital stay	Physician/surgeon fees	Physician: 0% coinsurance Surgeon: 0% coinsurance	Not covered	None	

Common		What You	ı Will Pay	Limitationa Evacutiona 9 Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health behavioral health, or substance abuse services. Outpatient services		Physician: \$75 copay/visit deductible does not apply Facility: 0% coinsurance for other outpatient services	Not covered	Network partial hospitalization/intensive outpatient treatment: 0% coinsurance, after deductible
	Inpatient services	Physician: 0% coinsurance Facility: 0% coinsurance	Not covered	None
	Office visits	Primary Care Visit: \$25 <u>copay</u> /visit, <u>deductible</u> does not apply <u>Specialist</u> Visit: \$75 <u>copay</u> /visit, <u>deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services. Depending on the type of service, a copayment, coinsurance or deductible may apply.
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	0% coinsurance	Not covered	
	Home health care	0% coinsurance	Not covered	Limited to 30 visits per year.
If you need help recovering or have other special health needs	Rehabilitation services Habilitation services	0% coinsurance 0% coinsurance	Not covered Not covered	30 combined visits/year for rehabilitation and habilitation services. Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post-cochlear implant aural therapy, and cognitive rehabilitation therapy.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
Skilled nursing care		0% coinsurance	Not covered	Limited to 60 days per year, combined with Inpatient Rehabilitation and Residential Treatment.
	Durable medical equipment	0% coinsurance	Not covered	None
	Hospice service	0% coinsurance	Not covered	None
If your shild poods	Children's eye exam	Not covered	Not covered	None
If your child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

(Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	 Bariatric surgery 	•	Cosmetic surgery	•	Non-emergency care when traveling outside the United States Weight-loss programs		
•	Children's eye exam	•	Dental care (adult)	•	Private-duty nursing		
•	Children's dental check-up	•	Infertility Treatments	•	Routine eye care (adult)		
•	Children's glasses	•	Long-term care	•	Routine foot care		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission at 877-310-6560 or email bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

- The plan's overall deductible \$2,000
- Specialist copayment \$75
- Hospital (facility) coinsurance 100%
- Other coinsurance 100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
Total Example cost	Y

In this example, Peg would pay:

in tine example, i eg wedia payi				
Cost Sharing				
<u>Deductibles</u>	\$2,000			
<u>Copayments</u>	\$10			
Coinsurance	\$90			
What isn't covered				
Limits or exclusions \$60				
The total Peg would pay is \$2,160				

Managing Joe's type 2 Diabetes

(a year of routine in-<u>network</u> care of a well-controlled condition)

- The plan's overall deductible: \$2,000
- Specialist copayment \$75
- Hospital (facility) coinsurance 100%
- Other coinsurance 100%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay

Cost Sharing				
<u>Deductibles</u>	\$300			
Copayments	\$1,100			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Joe would pay is	\$1,400			

Mia's Simple fracture

(in-<u>network</u> emergency room visit and follow up care)

- The plan's overall deductible: \$2,000
- Specialist copayment \$75
- Hospital (facility) coinsurance 100%
- Other coinsurance 100%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

\$2,800

In this example, Mia would pay

Cost Sharing				
<u>Deductibles</u>	\$2,000			
<u>Copayments</u>	\$100			
Coinsurance	\$10			
What isn't covered				
Limits or exclusions \$0				
The total Mia would pay is \$2,110				